

**Voyageurs Lutheran Ministry Alcohol Policy**

In an effort to meet the needs of our diverse retreat community, VLM has established the following policy on alcohol consumption at our sites. Consumption of alcohol at Camp Hiawatha and Camp Vermilion is a privilege and not a right. Our staff and volunteers are required, by law and VLM Policy, to report any illegal activities, abuse or damage to local law enforcement authorities. The Summer Community and Programs will remain alcohol-free.

1. An Alcohol Deposit is required as follows:
  - a. Groups of 50 people or less - \$50 deposit; \$15 is non-refundable
  - b. Groups of 50-100 - \$100 deposit; \$25 is non-refundableAny costs, above the full deposit, incurred due to damage or additional housekeeping as a result of the consumption of alcohol will be the responsibility of the Retreat Group Main Contact Person.
2. Alcohol is permitted ONLY in the cabin(s) and meeting spaces that are assigned to your group, and never in areas with youth campers.
3. Kegs are not allowed.
4. Please consume in moderation, respect areas with families and children present, and respect quiet hours.
5. Individuals who have consumed alcohol should not to use the waterfront, watercraft, or sauna.
6. No Alcohol is allowed in or near the Sauna.
7. Underage drinking, excessive drinking/abuse, and/or damage will not be tolerated.
8. VLM has the right to revoke this permission at any time and will contact the local law enforcement authorities to assist with any groups that are not in compliance.
9. Failure to follow these policies could affect the possibility of your group using our facilities in the future.

By signing below, your group is agreeing to abide by the above policy while on VLM property. By signing below, you also are completely relieving and absolving VLM of any responsibility or liability for any damages to person(s) or property or any injuries or death caused by anyone in your group who has consumed alcohol. By signing below, you also accept the responsibility to inform your entire group of these policies and the requirement to follow them.

\_\_\_\_\_  
Full Name Group Contact (Printed)

\_\_\_\_\_  
Date(s) of Retreat

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date of Signature

This form needs to be signed and submitted to the VLM office or your Retreat Host before your group can have alcohol on site.